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INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL30289724539153Y
Certificate Issued Date : 09-Jan-2026 04:27 PM
Account Reference : IMPACC (IV)/ dl954403/ DELHI/ DL-SHD
Unique Doc. Reference : SUBIN-DL95440384486024334400Y
Purchased by : HCL FOUNDATION
Description of Document : Article 5 General Agreement
Property Description : 806 SIDDHARTHA 96 NEHRU PLACE NEW DELHI
Consideration Price (Rs.) : 0
(Zero)
First Party : HCL FOUNDATION
Second Party : Not Applicable
Stamp Duty Paid By : HCL FOUNDATION
Stamp Duty Amount(Rs.) : 150
(One Hundred And Fifty only)



Please write or type below this line

This non judicial Stamp Paper forms part of the Service Agreement dated 19th January 2026 between M/s HCL Foundation and M/s IIHMR University.

Registrar
The IIHMR University
1, Prabhu Dayal Marg, Near
Sanganer Airport, Jaipur-302029

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at www.shredstamp.com/ or using e-Stamp Mobile App of Stock Holding.
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
3. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

SERVICE AGREEMENT

THIS AGREEMENT (this "**Agreement**"), is made and entered into this 19th January'2026 and is effective from 15th December 2025 by and between:

HCL Foundation a registered public charitable trust, having its registered office at 806, Siddhartha, 96 Nehru Place, New Delhi-110019, herein after referred to as "**FOUNDATION**" (which expression shall include its successors, executors and assigns) of the One Part

and

IIHMR University, IIHMR University was established and incorporated as a postgraduate research university by the Government of Rajasthan vide the IIHMR University, Jaipur Act, 2014 (Act No. 3, of 2014).office at Prabhu Dayal Marg, Near Sanganer Airport, Terminal-2, Jaipur-302029, Rajasthan PAN Number: AAAJIO480N herein after referred to as "**Service provider**" (which expression shall include its successors, executors and assigns) of the One Part

WHEREAS;

Service Provider is engaged in research, management support, program implementation, Policy Development advisory etc.

WHEREAS, FOUNDATION desires to engage Service Provider as an independent contractor to provide Entrepreneurship Development Support as described in **SCHEDULE A** hereto (the "**Services**");

WHEREAS, Service Provider represents that it has the capability, experience in and resources for providing such Services, and desires to provide the Services for HCL in accordance with the terms of this Agreement; and

FOUNDATION is desirous of utilizing the aforesaid professional services/expertise and skills of the Service Provider and the Service Provider is willing to provide the required Services to FOUNDATION on terms and conditions contained herein.

FOUNDATION and Service Provider shall be collectively referred to as the 'Parties' and individually as a 'Party'.

NOW THEREFORE in consideration of the promise and the mutual covenants and agreements hereinafter set forth, the Parties hereby agree as follows:

1. Engagement.

Subject to the terms of this Agreement, FOUNDATION engages Service Provider to perform on a non-exclusive basis, and Service Provider hereby agrees to perform, the Services in accordance with the service levels described in the Statement of Work

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attached hereto as **SCHEDULE A** (the "**Statement of Work**"), and such other activities as may reasonably be requested by FOUNDATION. The Parties may from time to time agree to the provision of additional Services by executing amendments to this Agreement as separate Statement of Work.

2. **Deliverables and Intellectual Property Rights.**

All reports, results, deliverables, opinions, analyses, findings, conclusions, recommendations, summaries, data and other communications by Service Provider in connection with the Services performed under this Agreement (the "**Deliverables**") shall be communicated to the Authorized Personnel, so designated in the Statement of Work. With the exception of any pre-existing intellectual property rights of the Service Provider or any other third party, specifically identified in the Statement of Work ("Third-Party IPR"), FOUNDATION shall have and retain all intellectual property rights to the Deliverables, whether or not patentable, and Service Provider agrees that any Services, Deliverables and other work that may be performed for FOUNDATION (the "**Work**") shall be considered "works made for hire" and all intellectual property rights and Confidential Information, whether or not subject to statutory protection, in or arising from such Work (including, without limitation, the right to create other works and products derivative therefrom) shall belong exclusively to FOUNDATION. Service Provider shall not use any Deliverables or Work for any purpose other than providing services to FOUNDATION under this Agreement nor shall the Service Provider disclose same to any third party without the prior written approval of FOUNDATION.

Service Provider warrants and agrees that FOUNDATION has an irrevocable, perpetual, world-wide, fully paid-up, transferable license to use any Third-Party IPR. The methodology adopted for RWH data verification shall be sole IP of Service Provider.

3. **Timely Performance.**

Service Provider agrees to achieve any milestones and perform the Services in a timely manner in accordance with any schedule set forth in the Statement of Work and/or taking into account the nature of the Services. Time is of the essence in respect of the obligations of the Service Provider to meet the milestones by the dates set forth in the Statement of Work and to otherwise meet any response times and other service levels specified by FOUNDATION. To the extent set forth in the relevant Statement of Work and in addition to any other available remedies, FOUNDATION shall receive any such service credits or liquidated damages set forth therein in the event of any delays in achieving the milestones set forth therein or failures to meet the service levels and/or response times specified therein.

4. **Representations.**

Service Provider represents and warrants that:

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The IHMR
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जयपुर-302029



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- (a) it has the right to enter into this Agreement and perform the Services;
- (b) the Services will be performed in a professional manner in accordance with the highest standards in the industry and the Services and any Deliverables will conform in all respects to the relevant requirements of **SCHEDULE A** and this Agreement;
- (c) the Services and any Deliverables will not contain any information or content that belongs to any third parties, except to the extent rightfully licensed by Service Provider for use and delivery as part of the Services and clearly marked as belonging to such third party and identified in the Statement of Work;
- (d) FOUNDATION will have all rights necessary in and to the Services and Deliverables and shall be free to use them for any purposes; and
- (e) Service Provider will indemnify and hold FOUNDATION harmless against any liabilities, losses or damages related to claims by any third party that the Services, Deliverables or FOUNDATION' use of the Services and/or Deliverables infringes on the rights of a third party. Service Provider shall at all times perform (and ensure that its affiliates and permitted sub-contractors perform) the obligations and activities under this Agreement through lawful and proper methods, in full compliance with the laws and regulations of all of the jurisdiction(s) in which and with respect to which the Services as well as all other obligations and activities are performed.

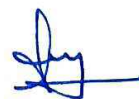
5. Confidentiality.

- 5.1 Each Party shall keep in strict confidence all Confidential Information (as hereinafter defined) that either Party may have acquired ("**Receiving Party**") pursuant to this Agreement and shall not, without the prior written consent of the other Party ("**Disclosing Party**"), disclose, publish, make commercial use of or otherwise part with the Confidential Information to any person except those of its officers, employees, agents or advisers who have a need to know the Confidential Information for purposes of this Agreement.
- 5.2 For purposes of this Agreement, Confidential Information means all information, data or material (in whatever form or medium) which either Party may have acquired or received directly or indirectly for purposes of this Agreement (whether before or after the date of this Agreement), including without limitation, any business, financial, technical, marketing, sales or other information relating to the business, assets, affairs, customers, marketing or

product development strategies of a Party. Confidential Information shall not include information that is (i) already in the public domain without any breach of this Agreement; (ii) at the time of disclosure, lawfully known to the Receiving Party without restriction on disclosure; (iii) independently developed or obtained by the Receiving Party without breach of this Agreement; (iv) required to be disclosed by law or applicable legal process; or (v) authorized for release by written authorization of the Disclosing Party.

- 5.3 The Parties shall use reasonable efforts to ensure that access to Confidential Information is limited to those employees or other authorized representatives of Recipient who need to know such Confidential Information in connection with their work related to this Agreement. Recipient shall use reasonable efforts to inform such employees or authorized representatives of the confidential nature of Confidential Information.
- 5.4 The Receiving Party agrees that any violation or threatened violation of clause 5.1 and 5.2 will cause irreparable injury to the Disclosing party, entitling Disclosing Party to obtain injunctive relief in addition to all other legal remedies as may be available to the Party seeking such relief.
- 5.5 The Service Provider and FOUNDATION have simultaneously entered into a Non-Disclosure Agreement with this Agreement and the same is attached hereto as **SCHEDULE-C** (the "NDA"). The Service Provider acknowledges that all of the information disclosed to it in connection with this Agreement and/or the Services and all deliverables and other information generated by it in connection with its performance of the Services is considered confidential information of FOUNDATION subject to the terms of the NDA. The Service Provider shall be fully responsible for any loss, cost or expense suffered by FOUNDATION as a result of any breach of the NDA or any clause of this Agreement by Service Provider or its personnel. Without limiting Service Provider's responsibility for compliance by any of its employees or contractors, upon FOUNDATION's request, any employee or contractor of Service Provider who is or will be involved in Service Provider's performance under this Agreement shall execute a non-disclosure agreement substantially similar to the NDA. Without limiting any of the foregoing, the Service Provider shall comply with all laws with respect to the use and treatment of personal data applicable to the Services as well as FOUNDATION's current policies.
- 5.6 The obligations under this clause shall survive expiration or termination of this Agreement.

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6. Compensation and Expenses.

- (a) In consideration for performance of the Services hereunder in accordance with the requirements of this Agreement, Service Provider shall be entitled to receive fees in accordance with **SCHEDULE B ("Fees")**; provided that Service Provider performs its obligations in accordance with this Agreement.
- (b) Except as expressly set forth in the relevant Statement of Work or as otherwise approved in writing and in advance by FOUNDATION's Authorized Personnel, all direct and indirect expenses incurred by Service Provider which arise out of or in connection with this Agreement or Service Provider's performance hereunder are included in the Fees and shall be borne by Service Provider.
- (c) At the end of each month in which Services are performed, or if provided in **SCHEDULE A**, following the time period or the achievement of the milestones set forth therein Service Provider shall submit a proper tax invoice to FOUNDATION for Services rendered during such month, period or with respect to such milestone, as the case may be, a list of services performed and milestone(s) achieved and shall be accompanied by appropriate receipts. If the charges are on a time and materials basis, the invoice shall also include a reasonably detailed accounting of hours charged and signed time-sheets and if the Fees are fixed then signed acceptance of the Services. FOUNDATION shall make payment to Service Provider within 60 (Sixty) days from the date of receipt invoice in proper form.
- (d) All the payments under the scope of this Agreement shall be subject the tax deduction at source in accordance with the provisions of Income Tax Act, 1961.
- (e) FOUNDATION shall have the right to withhold any payment that it disputes in good faith. The Parties shall use their reasonable commercial efforts to cooperatively and expediently resolve any such dispute on reasonable terms and promptly settle, reimburse or pay the other Party any outstanding amounts as resolved in writing by the Parties.
- (f) Notwithstanding any other provision to the contrary contained in this Agreement elsewhere, FOUNDATION shall be entitled to set-off and deduct from all amounts payable to Service Provider, at any time and from time to time, without notice to the Service Provider (whether under this Agreement or any other Agreement) any and all amounts that may be due and owing by the Service Provider to FOUNDATION and/or FOUNDATION affiliates including without limitation, any liquidity damages payable under any of the clauses under this Agreement, or any amounts previously overpaid to the Service Provider.
- (g) The Service Provider shall hold valid registration under Goods & Service Tax Act. Except where otherwise stated any amount payable under this Agreement is

exclusive of GST. For any Works made under this Agreement which is subject to GST, FOUNDATION agrees to pay the amount for the Works plus the GST payable ("GST Amount"). GST shall be shown separately.

- (h) The GST Amount will only be paid after the Service Provider has provided FOUNDATION a valid tax invoice (which mentions among other requirements of GST Laws, the GST Number and 'Place of Supply') and the invoice details have been reported to the tax authority, by the Service Provider as required by law.
- (i) Where the Service Provider has not reported the invoice details as required by law or has failed to deliver invoices within timeline as imposed in this section herein-above or otherwise has not complied with the law relating to GST and FOUNDATION has suffered a loss of credits, refunds or similar or any claims or penalties, then the Service Provider will keep FOUNDATION indemnified against and such losses, claims, loss or penalty, and shall immediately, not later than 05 days of written notice from FOUNDATION, reimburse to FOUNDATION the relevant amounts or if such reimbursement is not made then such amounts shall be adjusted against subsequent payments to be made to the Service Provider.
- (j) Service Provider further agrees to indemnify FOUNDATION against any loss or damages that FOUNDATION may suffer due to a non-compliance or breach of applicable GST and related laws by Service Provider.
- (k) Service Provider acknowledges and agrees that FOUNDATION shall be (without prejudice to its rights under law) free to terminate this Agreement at will, without any liability, if Service Provider breaches the GST and related laws or fails to maintain a good compliance rating under the GST Laws or fails to comply with provisions stated herein above.

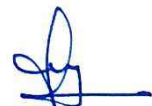
7. **Loyalty.**

Unless expressly authorized in writing by FOUNDATION, Service Provider shall not, during the performance of any Services and for a period of six (6) months after the completion thereof, assign any Service Provider employees or contractors involved in performing Services to perform any work for competitors of FOUNDATION. Service Provider further represents and agrees that it has a duty of loyalty and trust to FOUNDATION and has not and will not enter into any agreements with any other Party which would be in conflict with or otherwise compromise its ability to fully undertake and fulfill its responsibilities under this Agreement.

8. **Term and Termination.**

- a) The term of this Agreement shall commence on the Effective Date i.e. 15th December 2025 and shall continue till 14th April 2026 from the Effective Date until terminated in accordance with the terms of this Agreement.

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- b) Either Party may terminate this Agreement or a Statement of Work:
- (i) If the other Party commits a material breach of this Agreement or such Statement of Work and fails to cure such breach within thirty (30) days of receiving written notice of the breach and intention to terminate; or
 - (ii) Immediately upon written notice, if any of the following circumstances occurs: (i) if the other party becomes insolvent or unable to pay its debts in the ordinary course of its business; (ii) if a voluntary petition under applicable bankruptcy or other insolvency law is filed by the other Party; (iii) if a receiver is appointed for the business affairs of the other Party or the other Party makes an assignment for the benefit of creditors; (iv) if any bankruptcy, reorganisation, debt arrangement or other proceeding under any bankruptcy or other insolvency law is instituted against the other Party which is not dismissed within forty-five (45) days thereafter; or (v) if the other Party liquidates or ceases doing business as a going concern.
- c) FOUNDATION shall have the right at any time and for any reason to terminate this Agreement or any Statement of Work upon 30 days written notice to Service Provider and upon such termination; Service Provider will immediately cease all work in connection with such Statement of Work. In the event of termination of a Statement of Work by FOUNDATION under this Section 8(c) (so long as such termination was not caused by Service Provider's breach of this Agreement), Service Provider shall have a right, following compliance with Section 8d) below, to any unpaid fees and approved expenses relating to the portion of the Statement of Work actually performed through the date of termination, subject to the submission of an invoice in accordance with Section 6 above.
- d) Upon the expiration, completion or early termination of a Statement of Work or this Agreement, Service Provider shall immediately, as the case may be and as FOUNDATION reasonably requires, (i) return all FOUNDATION materials and documents (ii) deliver all complete or partially completed Deliverables and works in progress under this Agreement or such Statement of Work (iii) expediently and cooperatively disengage the Services and (iv) collaborate with FOUNDATION or any third party duly appointed by FOUNDATION to ensure Service continuity.
- e) Except as expressly set forth herein, termination or expiration of this Agreement shall not serve to terminate or cancel any of the respective rights and obligations of the Parties which arose hereunder during the term of this Agreement and which by these terms must remain valid and enforceable to give effect to their meaning, including, without limitation, any intellectual property, warranty, indemnification, confidentiality, liability and loyalty provisions hereof.

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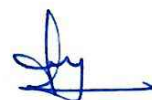
9. **Relationship.**

- (a) The relationship of the Parties is that of independent contractors. Nothing in this Agreement shall be construed as creating a partnership, joint venture, employer-employee, agency or other special relationship between the Parties. FOUNDATION shall have no right to exercise control over Service Provider and Service Provider shall not have, and shall not represent that it has, any right or authority to bind FOUNDATION, or to assume or create any obligation or responsibility, express or implied, on behalf of FOUNDATION. Service Provider warrants that all persons assigned by Service Provider to perform services for FOUNDATION ("**Personnel**") shall be employees or contractors of Service Provider or its affiliates and Service Provider shall be solely responsible for the employment or other relationship between Service Provider and such Personnel. Under no circumstances shall any of the Personnel be deemed to be employees of FOUNDATION.
- b) Service Provider shall be and remain exclusively responsible for its and the Personnel's acts and omissions and shall at its own expense maintain full insurance under any applicable legislation and shall be responsible for any salaries and employment, social security, Insurance contributions or other taxes and for any social benefits with respect to Service Provider, Personnel and Service Provider's other staff under the laws of any jurisdiction where this Agreement is performed. Upon FOUNDATION's request at any time and without limiting its obligations hereunder, Service Provider shall provide documentation and certification evidencing its compliance with all applicable laws. Service Provider shall defend, indemnify and hold FOUNDATION harmless against any loss, liability, deficiency, damage, cost, suit, or expense (including, without limitation any legal fees and expenses), arising out of or resulting from any action by a third party on account of (i) breach of representations and warranties hereunder; (ii) violation of applicable laws; or (iii) willful acts & omissions, negligent and/or misconduct by Service Provider or its agents. Neither Party hereby acquires any rights to use in advertising, publicity or other marketing activities any name, trade name, trademark or other designation of the other party. Neither Party hereto shall make any public announcements or issue any press releases with respect to this Agreement or otherwise regarding the relationship of the Parties hereto without the prior written approval of the other Party.

10. **Work Management; Equipment.**

- a. Service Provider shall ensure that Personnel working on FOUNDATION's or FOUNDATION customer's or affiliates' premises shall comply with all rules and regulations regarding the conduct of third party staff on such premises.
- b. Each Party shall appoint a project manager to act as the single point of contact with respect to each Statement of Work. Service Provider shall only change its

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project manager for cause and shall be required to give FOUNDATION thirty (30) days prior written notice of such change and the reasons.

- c. To the extent that FOUNDATION or its affiliates provides materials and equipment (such as phones, pagers, computer equipment, tools, ID tags, etc.) in connection with the Services (the "Equipment"), Service Provider hereby acknowledges and agrees that such Equipment is for the exclusive use of Service Provider personnel solely for purposes of providing the Services to FOUNDATION. The Equipment is provided to Service Provider and such personnel by FOUNDATION only for usage during the term of this Agreement, it does not belong to Service Provider and shall be immediately returned to FOUNDATION upon termination or expiration of this Agreement or at any time upon FOUNDATION's first demand for such return.

11. Assignment.

Service Provider shall not assign this Agreement or any of its rights or obligations hereunder without the prior written consent of FOUNDATION. Service Provider shall not subcontract the performance of any of the obligations under this Agreement without the prior written consent of FOUNDATION. Notwithstanding any such subcontracting, Service Provider shall remain primarily liable and obligated to FOUNDATION at all times hereunder. Service Provider understands and agrees that the some or all of the Services may be performed for FOUNDATION and/or for any of its direct or indirect majority-owned subsidiaries ("**Affiliates**"). In addition, such Affiliates shall have the right to order services on the terms and conditions set forth in this Agreement.

12. Indemnities

Service Provider shall defend, indemnify and hold FOUNDATION, its trustees, employees, agents, affiliates and their officers harmless from and against all costs, expenses, liabilities and losses incurred (including reasonable attorneys' fees and associated legal costs) arising out of or incurred by FOUNDATION in connection with claims or suits brought or made with regard to;

- (a) any claim of copyright, trademark or trademark infringement, or violation of personal or property rights based on, or in connection with, the actual use of any material created, supplied or obtained by Service Provider in connection with Service Provider's performance of its Services under this Agreement (except for any reason whatsoever attributable to FOUNDATION);
- (b) Service Provider's representations, warranties or obligations under this Agreement by Service Provider;

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- (c) penalty for breach of any applicable Laws and regulations by Service Provider;
- (d) any claims arising out of any transactions of Service Provider with any other party;
- (e) any claim on account of an alleged breach of confidentiality occurring as a result of acts of omissions or commission of Service Provider's employees or subcontractors.

13. Liability.

Service Provider or FOUNDATION shall not be liable for incidental, indirect, special or consequential damages (however arising), including, but not limited to, loss of profit, loss of use, loss of revenues or damages to business or reputation arising from this Agreement whether or not Service Provider or FOUNDATION shall have been made aware of the possibility of such loss.

Notwithstanding anything contrary contained here-in, except with respect to Service Provider's indemnification obligations mentioned under clause 12 or with respect to breach of applicable laws, or breach of confidentiality obligation or breach of intellectual property rights, the total aggregate liability of the Service Provider shall be limited to the extent of the fees payable by FOUNDATION to Service Provider under the scope of this Agreement.

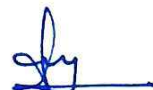
In no event will FOUNDATION's total aggregate liability under this Agreement exceed the amount of unpaid Fees and expenses due by the FOUNDATION to the Service Provider, even if FOUNDATION is advised of the possibility of such damages.

14. Insurance.

Service Provider shall effect and maintain at its own cost, all applicable insurances as required by law and to cover Service Provider's responsibilities and liabilities under this Agreement. Nothing contained herein shall serve in any way to limit or waive Service Provider's responsibilities or liabilities under this Agreement.

15. Survival.

Any terms and conditions that by their nature or otherwise reasonably should survive a cancellation or termination of this Agreement shall also be deemed to survive. Such terms and conditions include but are not limited to indemnification, Confidentiality,



Relationship, Liability, Development & Intellectual Property Rights, Warranties & Representation, Term & Termination, Arbitration, and Governing Law.

16. Arbitration.

In the event of any dispute arising out of or in respect of this Agreement, authorized representatives of both the Parties shall attempt to resolve such dispute with thirty (30) days of either of the Party giving notice in writing to the other Party of such dispute. All disputes arising out of or in connection with this Agreement, which cannot be resolved amicably as mentioned above, shall be finally settled exclusively by arbitration as per the Indian "Arbitration and Conciliation Act, 1996". The Arbitration Tribunal shall comprise of three arbitrators, one each to be appointed by both the Parties and the third arbitrator shall be jointly appointed by the arbitrators so appointed. The venue of the arbitration shall be New Delhi, India. The language of the arbitration proceedings shall be English. The decision of the arbitrators shall be final and binding upon the Parties.

17. Governing Law & Interpretation.

This Agreement shall be governed by, and construed in accordance with, the laws of India without regard to principles of conflict of laws. The Parties hereto consent to and agree to submit to the exclusive jurisdiction of the courts of New Delhi, India for any action or proceeding arising under or by reason of this Agreement and to the venue of such action or proceeding in such courts.

18. Conflicting Provisions.

In the event of any conflict or inconsistency between the provisions of this Agreement and the provisions of the Statement of Work, the terms and conditions of this Agreement (including the NDA) shall control over the provisions of the Statement of Work.

19. Notices.

Notices shall be in writing and shall be deemed to have been received if delivered in person, on the same day; if sent by facsimile (followed by mailing of the original), 24 hours after transmission; if sent by internationally recognized courier service, three (3) days after deposit with the courier; or if sent by registered mail, five (5) days after deposit into the mail system, in each case to the address set forth in the preamble to this Agreement and as follows:

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If to FOUNDATION

Attention: Raj Walia

Email: rajkw@hcltech.com

Add: Corporate Tower, HCL Technology Hub, Plot No. 3A, Sector – 126, Noida, Uttar Pradesh – 201304

If to Service Provider

Attention: Dr. P R Sodani

Email: sodani@iihmr.edu.in

Address: Prabhu Dayal Marg, Near Sanganer Airport, Terminal-2, Jaipur-302029, Rajasthan

20. Entire Agreement.

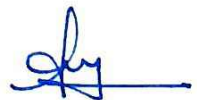
This Agreement, together with the appendices and other documents specifically attached or referred to herein, constitutes the entire agreement between the Parties with respect to the subject matter hereof, and supersedes all prior understandings, promises, representations, agreements and negotiations between the Parties, oral and written. No amendment or modification of this Agreement shall be binding unless made in writing and duly signed by both parties. Failure or delay by either Party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision. If any portion of this Agreement is held to be illegal, invalid or unenforceable, such portion shall be deemed to be modified to the extent necessary to make such portion binding and enforceable, and such modified portion and all the remaining portions shall remain in full force and effect.

21. Anti-Bribery & Anti-Corruption.

FOUNDATION is committed to conducting its business ethically and lawfully. To that end, FOUNDATION expects that the Service Provider also will conduct its business ethically and lawfully; and accordingly, the Service Provider hereby acknowledges, declares and agrees that:

- i. It shall, at all times, comply with all applicable laws, statutes, regulations, and codes relating to anti-bribery and anti-corruption and will not take any action or fail to take any action that would cause FOUNDATION or any of its [affiliates] or its customers / clients to fail to comply with any applicable anti-corruption legislation (including the Prevention of Corruption Act, 1988; Foreign Corrupt Practices Act of 1977, as amended, 15 U.S.C. §§ 78dd-1, et seq. and the U.K Bribery Act of 2010);
- ii. This Agreement was awarded to it in a fair and transparent selection process.

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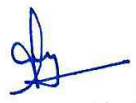


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- iii. Throughout the term of the Agreement, the Service Provider shall maintain in place its own policies and procedures to ensure compliance with the provisions of this Section and will enforce them where appropriate;
- iv. That no gratuities (in the form of entertainment, gifts or otherwise) or kickbacks shall be offered or given by Service Provider or any of directors, senior executives, offices or other employees (whether permanent, fixed-term or temporary), consultants, contractors or agents (such personnel, collectively, "Executive(s)") of the Service Provider to any FOUNDATION Executive or members of their immediate families with a view toward securing a favourable treatment from FOUNDATION. If FOUNDATION has cause to believe that the Service Provider or any Executive of the Service Provider has violated the provisions of this Section or behaved unethically or unlawfully under, or in connection with, this Agreement, FOUNDATION shall terminate this Agreement immediately with no further obligations to the Service Provider and shall further blacklist the Service Provider and its affiliates.
- v. It will promptly report to the local compliance or HR manager, any request or demand for any undue financial or other advantage of any kind, received by it or its Executive from any FOUNDATION Executive in connection with the performance of this Agreement or any other transaction with FOUNDATION in violation of the ABAC Policy.
- vi. It will immediately notify FOUNDATION, in writing, if a government or public official becomes an officer or employee of the Service Provider organization or acquires a direct or indirect shareholding interest in the Service Provider organization. The Service Provider warrants and represents that as of the Effective Date, there are no government or public officials who are officers, employees or direct or indirect owners of the Service Provider organization.
- vii. It will ensure that any person associated with the Service Provider (including but not limited to any subcontractor, supplier or service provider of the Service Provider), in performing services or providing goods in connection with this Agreement does so only on the basis of a written contract which imposes on and secures from such person terms equivalent to those imposed on the Service Provider under this Agreement and that the Service Provider shall be fully responsible for the non-observance and/ or non-performance by such persons of the provisions of this Section.

Failure to comply with the provisions of this Section shall constitute a material breach of the Agreement. Upon such failure, notwithstanding any other provisions of the Agreement, FOUNDATION shall have a right to terminate the Agreement and all [work orders] hereunder immediately without any notice or cure period. In addition, the Service Provider shall indemnify, defend and hold harmless FOUNDATION, FOUNDATION affiliates and its and their Executives from and against any and all damages, fines, penalties, deficiencies, losses, liabilities (including settlements and judgments) and expenses (including interest, court costs, reasonable fees and expenses of attorneys, accountants and other experts and professionals or other

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reasonable fees and expenses of litigation) or other proceedings or of any claim, default or assessment suffered, incurred or sustained by any of the FOUNDATION Executives or to which any of the FOUNDATION Executive becomes subject, resulting from, arising out of or relating to the Service Provider's breach of this Section.

22. **Severability**

The Parties acknowledge and agree that if any of the provision of this Agreement is deemed invalid, void, illegal, and unenforceable that provision stands severed from this Agreement and the remaining provisions of this Agreement shall remain valid and enforceable.

23. **Waiver**

No delay or failure of any Party in exercising or enforcing any of its rights or remedies whatsoever shall operate as a waiver of those rights or remedies or so as to preclude or impair the exercise or enforcement of those rights or remedies. No single or partial exercise or enforcement of any right or remedy by any Party shall preclude or impair any other or further exercise or enforcement of that right or remedy by that Party. Save as expressly provided in this Agreement neither Party shall be deemed to have waived any of its rights or remedies whatsoever unless the waiver is made in writing, signed by a duly authorized representative of that Party and may be given subject to any conditions thought fit by the grantor. Unless otherwise expressly stated any waiver shall be effective only in the instance and for the purpose for which it is given.



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IN WITNESS WHEREOF, the Parties hereto have caused this Agreement dated as of the date first set forth above to be executed by their duly authorized representatives.

For HCL Foundation

Signed by:
Sign: Raj Walia
669C07FC0E214A0

Name: Raj Walia

Title: Executive VP

Date: 01 March 2026 | 9:51 PM PST

For IIHMR

Signed by:
Sign: Dr. P R Sodani
F9506DA3AD464A7

Name: Dr. P R Sodani

Title: President, IIHMR University, Jaipur

Date: 27 February 2026 | 12:56 PM CET

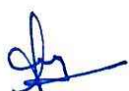
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SCHEDULE - A

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SCOPE OF WORK

Geography:

An Assessment of Public Health of Rejuvenated and Non-rejuvenated Water Bodies with respect to Prevalence of Water-borne Diseases in Gautam Buddha Nagar of Uttar Pradesh

Problem Statement:

Water bodies such as ponds and lakes play a vital role in the ecological balance, groundwater recharge, and community well-being of urban and peri-urban settlements. In Gautam Buddha Nagar, which has undergone rapid urbanization over the last two decades, ponds have traditionally served as lifelines for domestic use, irrigation, and cultural activities. However, the expansion of residential colonies, industrial hubs, and real estate development has led to the neglect and degradation of these critical water resources. Once upon a time, these ponds have functioned effectively as natural water regulators. Many times, the shrinking ponds lead to stagnant water pockets where there is minimal circulation, creating ideal breeding grounds for mosquitoes, which directly increases the risk of vector-borne diseases like dengue, malaria, and chikungunya. A closer analysis of the ponds in any district reveals several challenges that underscore the urgent need for waterbody rejuvenation as a public health intervention.

Gautam Buddha Nagar district in Uttar Pradesh, is home to rapidly urbanizing zones such as Noida and Greater Noida, faces environmental and public health pressures shaped by monsoon-driven seasonality, high population density, and mixed land use. Over the period of time the district has been over exploited the water resources to meet the demand of the community, indirectly contributing to water stress and water scarcity in some of the blocks. According to literature, Gautam Buddha Nagar in India has a total number of 243 villages spread up in four blocks named Birsakh, Dadri, Dankaur and Jewar, and among these blocks Jewar block of the district is classified as over-exploited highlighting excess extraction of ground water from the villages of the block. At the same time, data also revealed that two of the blocks named Birsakh and Dankaur block designated as "semi-critical," reflecting significant stress on groundwater resources¹. Further, Dankaur block has been affected from Nitrate concentration of 104 (Milligram)/litre (l) which is beyond the permissible limit of 45mg mg/l² and Uranium contamination was reported to be 82 µg/L, against a permissible limit of 30 µg/L and these two contaminated elements will lead to impact on health such as skeletal fluorosis and nephrotoxic effects³.

Not only this, due to inadequate sewage infrastructure, untreated household wastewater, greywater, and in some cases even industrial effluents are discharged into village ponds. Additionally, all signs of eutrophication such as high organic load, algal blooms, foul odour,

²https://indianexpress.com/article/cities/delhi/nitrate-uranium-in-gautam-buddha-nagar-groundwater-8433027/?utm_source=chatgpt.com

³https://indianexpress.com/article/cities/delhi/nitrate-uranium-in-gautam-buddha-nagar-groundwater-8433027/?utm_source=chatgpt.com

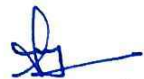


and reduced oxygen levels have been increased due to dumping of solid waste, particularly plastics and organic waste, has further aggravated the problem. This polluted water is unsafe for human contact and contributes to waterborne diseases such as diarrhea, cholera, typhoid, hepatitis-A and hepatitis-E, especially when villagers use it for washing, bathing, or even accidental consumption. Also at rainy season, the district experiences significant seasonal variations in rainfall with heavy monsoon showers causing flooding and subsequent waterlogging. When ponds are silted and unmanaged, they fail to absorb or channel excess water, resulting in stagnant water pools across the villages. These conditions again serve as hotspots for mosquito breeding, increasing the incidence of vector-borne diseases. Seasonal outbreaks of dengue and malaria reported in the district are closely linked to poor water management and neglected waterbodies. In one of the literatures, it was revealed that Gautam Buddha Nagar district has recorded a sharp rise in vector-borne disease cases, particularly dengue, with over 500 reported cases in the year 2023 alone. Malaria and chikungunya, though less frequent, continue to appear in outbreak clusters. On the waterborne disease front, periodic reports of diarrhea, hepatitis, and other gastrointestinal infections are common in peri-urban and rural areas where safe water supply is unreliable. In this context, the direct correlation between neglected ponds and disease burden cannot be ignored.

Keeping this view from literature, researchers designed Theory of Change (ToC), which is a formal mechanism to describe how and why an intervention will succeed. The suggested intervention draws on the identification that degraded, and badly managed water bodies are key ecological determinants of community health. Stagnant, fouled, or encroached ponds tend to be breeding sites for mosquitoes and other vectors, while at the same time polluting sources of drinking water through percolation, runoff, and unsafe consumption. These conditions sustain a heavy burden of waterborne and vector-borne illnesses, disproportionately impacting vulnerable populations like children under five years of age, pregnant women, and low-income households with poor access to health care. In short, the theory of change is predicated on the expectation that restored water bodies result in ecological gains, that diminish vector breeding and water pollution, that decrease disease burden. These health gains, together with community empowerment and policy integration, provide a pathway towards sustainable, health-supporting ecosystems. Keeping this in view presented here, water rejuvenation which means restoring the hydrology, water quality, and ecological function of ponds, lakes, canals, and drains, addresses the root environmental conditions that enable transmission of both waterborne and vector-borne diseases. Globally and in India, evidence links degraded water bodies, poor water quality, and stagnant water to increased risks of diarrheal diseases (e.g., acute watery diarrhea, cholera, typhoid, hepatitis-A/ hepatitis-E) and vector-borne diseases (e.g., dengue, malaria, chikungunya) through faecal contamination pathways and mosquito breeding.

HCL foundation through its Harit programme at Gautam Buddha Nagar, ensures at building scalable and replicable models by rejuvenating water bodies that are economically viable, socially acceptable, environmentally sustainable which indirectly contributing to reduction in vector borne disease and water borne diseases in the community. In this context, fifty-nine number of water bodies have been rejuvenated by the HCL Foundation to improve the hydrology, water quality, development of ecosystem services, and community use. This proposal describes a robust, locally grounded quasi experimental case-control study to

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estimate the association between exposure to rejuvenated water bodies and the odds of infectious waterborne and vector-borne diseases in selected blocks of the district, while controlling for socio-environmental confounding and capturing implementation fidelity.

Project Objectives:

The primary objective is

- To understand whether rejuvenation of water bodies has influenced the prevalence of vector-borne diseases (VBDs) such as malaria in the villages of Gautam Buddha Nagar.

To address the objectives more comprehensively, following secondary objectives are designed:

- What is the current prevalence of vector-borne and other diseases in villages with rejuvenated water bodies and non-rejuvenated water bodies?
- How does the VBD prevalence in intervention villages (with rejuvenated water bodies) compare with similar non-intervention villages?
- What environmental and behavioral factors are associated with VBD prevalence in these areas?
- Has community knowledge, attitude, and practice (KAP) toward VBD prevention changed post-intervention?

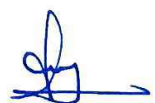
Intervention concept: -

Based on the above, the IIHMR University, Jaipur proposed to conduct a post intervention test with non-equivalent control group to answer the above objectives where assessment in terms of reducing water borne and vector borne diseases will be measured by conducting primary data collection. First, it will quantify the relationship between improvements in water quality indicators i.e., such as microbial load, turbidity, and dissolved oxygen and observed reductions in disease burden. Second, the research will capture and analyze changes in disease incidence, prevalence and vector habitats by linking household-level health survey data with environmental surveillance. This will provide a comprehensive picture of how ecological water rejuvenation changes translate into epidemiological outcomes. Further University's research team will explore effect modification by contextual factors including seasonality, sanitation coverage, and household water treatment practices, recognizing that health outcomes are shaped by multiple interacting determinants. This nuanced analysis will help to identify conditions under which waterbody rejuvenation achieves maximum health benefits. Finally, the current study also encompasses generating practical guidance for policymakers, NGOs, and local governance institutions for promoting water rejuvenation for creating good health in the community for public health gain.

Research Methodology

A. Study Design, Setting and Area

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To address the above objectives, a cross-sectional and quasi experimental study of rejuvenated (intervened or case) and non-rejuvenated water (non-intervention or control) bodies with a post intervention test with non-equivalent control group technique will be conducted. The study area will be conducted across sampled from 43 villages of Gautam Buddha Nagar where 59 water body were rejuvenated by HCL foundation under Harit programme.

Under this methodology, non-intervention or Control will be identified by the area where water bodies in the villages were not intervened with anything whereas intervention or case will be the villages where HCL foundation has already done some kind of interventions such as Desilting, Chain link Fencing, Plantation, installation of Branding board, Silt Chamber, vermicompost pit, Constructed Wetland, and creating Bird island. More clearly, the study leverages the natural variation in exposure created by the presence of rejuvenated versus non-rejuvenated water bodies and differences in time since rejuvenation.

a) Exposure Definition and Measurement

In the above study, intervention area/Case is defined at the household level based on geospatial proximity and intensity of the rejuvenation water bodies intervention. Primary intervention area classification will use the Household within 500 meters radial buffers of (a) rejuvenated water bodies and (b) comparable non-intervened water bodies i.e., not yet rejuvenated or treated during the study window. intervention area or exposure intensity will be further characterized using: (i) time since rejuvenation (e.g., <12 months, 12-24 months, >24 months), (ii) intervention components completed (desilting, embankment repair, inlet/outlet restoration, plantation), and (iii) water quality improvements (color, odor, taste turbidity, dissolved oxygen, BOD, COD, turbidity, faecal coliforms/E. coli, pH, conductivity). GIS-based mapping will integrate household coordinates, water body locations, land use/land cover, drainage networks, and elevation to refine exposure attribution and potential hydrological influence zones.

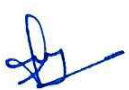
b) Outcome Definition and Case

Ascertainment Waterborne disease outcomes include acute watery diarrhea, dysentery, cholera, typhoid/paratyphoid, and viral hepatitis A and hepatitis E; vector-borne outcomes include dengue, malaria, and chikungunya, however in the current study only malaria will be considered. For vector-borne diseases i.e., Malaria, environmental context will be recorded at interventions households to better interpret of transmission risk.

c) Control Selection and Matching

For each non-intervened or control group, community or villages will be considered to study. Within non-intervened or control group without current or recent (past 30 days for waterborne; past 60 days for vector-borne) symptoms will be selected from the same district with similar characteristics will be used by using a random-walk. Frequency or individual matching will be applied on age group (e.g., 0-4, 5-14, 15-49, 50+ years), sex, and neighbourhood to control for demographic and local environmental factors. Exclusion criteria for controls include prior diagnosis of the index disease during the defined washout period and residence <3 months in the area to ensure stable exposure.

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B. Sample Size and Sampling Strategy

Based on the above, sampling will spread across the prioritize villages and communities within the catchment of the 59 rejuvenated water bodies, alongside comparable control communities near non-rejuvenated water bodies matched on size, geographical, and sanitation coverage.

Hence, to get the sample, two stage sampling is proposed by the University i.e., first identification of villages (both intervention and non-intervention area); and second, selection of the households (HHs) to be get the opinion and experience.

In context to the above rationale and objectives, the sample size is basically calculated based on assumptions that vector born disease i.e., malaria, chikungunya and dengue among the community, will be 50 percent i.e., (p=50%), and as per the Cochran's formula

$$n_0 = \frac{Z^2 \cdot p \cdot (1 - p)}{e^2}$$

e: desired level of precision, the margin of error ($\pm 5\%$)

p: the fraction of the population (as percentage) that displays the attribute (p=0.5%)

z: the z-value, extracted from a z-table i.e., 1.86

the total sample size is calculated to be 384. Putting it simpler for a finite population of 2,116 HHs or 12,095 population @5.7 persons per HHs of Uttar Pradesh, we get the sample of 326 by using the formula given below:

$$n = \frac{n_0}{1 + \frac{(n_0 - 1)}{N}}$$

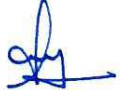
Where, 'n₀' is Cochran's sample size recommendation,

'N' is the population size i.e., 2116 HHs or 12,095 population, and

'n' is the new, adjusted sample size i.e., 326

Adding non-response of 10 percent to this the final sample size will be 358 HHs. In the second stage, it is proposed that these samples will be collected from 20 percent of the intervened ponds i.e., 12 ponds/villages selected randomly. Keeping this logic in mind, 358 HHs will be covered by Proportion to population Size (PPS) sampling in the selected case or intervened ponds area. More specifically, 30-35 HHs will be interviewed at the HHs level.

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In the same fashion, at control or non-intervention area i.e., where intervention has not been made and having similar characteristics, similar number of ponds or villages i.e., 12 non-rejuvenated area will be selected randomly from the given list by HCL foundation, and 30-35 HHs will be selected by PPS method as done in the intervention area. Adult respondents will be interviewed only to get the responses.

C. Study Tools

Continue to the above, and to measure the change through assessment, the University proposes to do it with a semi-structured interview tool and water quality testing in the selected ponds in two areas. The water quality will be done in a private laboratory near to the Goutam Buddha nagar on very limited indicators whereas the structured interview will cover areas such as

- (i) socio-demographic profile which includes Household roster (age, sex, education, occupation, income), Household size, housing type (kaccha/pucca), Sanitation coverage (toilet availability, open defecation practices), Drinking water source and household storage methods.
- (ii) Water-Borne Diseases such as Diarrheal & Enteric infections - Self-reported illness in last 2 weeks/month: diarrhea, dysentery, typhoid, jaundice (hepatitis A/E), Health-seeking behaviour (treatment sought, hospitalization, medicines used), Household water treatment (boiling, chlorination, filtration), Food hygiene practices, Recent outbreak experience (cholera, jaundice, etc.);
- (iii) Vector-Borne Diseases (Malaria, Japanese Encephalitis etc.)- Episodes of fever in last 3 months (with diagnosis if tested), malaria test results, Health-seeking behaviour for these illness, Household protection measures: mosquito nets, repellents, coils, spraying, and Proximity to stagnant water, mosquito breeding sites,
- (iv) Environmental/Waterbody Assessment -Water quality parameters (turbidity, TDS, coliform counts, pH, dissolved oxygen, BOD/COD and few heavy metals in consultation with HCL Foundation officials), presence of open defecation near pond/lake, evidence of solid waste disposal in/near waterbody, Stagnant vs. flowing water (vector breeding potential), Seasonal changes, if any and
- (v) Knowledge, Attitudes, Practices (KAP)-Awareness of water-borne/vector-borne diseases, Preventive behaviours (handwashing, safe disposal of wastewater), perceived health improvements after pond rejuvenation.

Key indicators form the above will be as follows:

- Disease burden: incidence/prevalence of diarrhea, jaundice, fever (malaria and some other disease)
- Behavioural factors: water treatment, sanitation, vector protection practices

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- Environmental risks: water quality, open defecation, stagnant water, breeding indices
- Preventive coverage: safe drinking water, sanitation, bed nets/repellents
- Perception & KAP: community awareness and practices

Besides, program implementation, data from the HCL Foundation will document intervention timelines and specific components per site. Public infrastructure indicators (piped water coverage, solid waste services) and community health resources will also be included. These covariates will enable control for confounding and exploration of effect modification.

D. Translation of the study tools

After the tools will be developed, it will be translated into bilingual form both in the softcopy as well as at the software so that research enumerators could get quality data without misinterpreting the language of the questions.

E. Data Management and Quality Assurance

Data will be captured electronically using validated forms with skip logic and in-built range checks in the CS-Pro software. Daily data sync, supervisor spot-checks, and 10% back-checks will ensure quality during the data collection. GPS-stamped records and time-stamped observations will support verification trails. Personally identifiable information will be stored separately from analytical datasets with role-based access control and encryption.

F. Ethical and Data Sharing Considerations

Prior to start the data collection, Ethical approval will be sought from Institutional Ethics Committee or Institutional Review Board (IRB) of IIHMR University, and permissions will be obtained from the Uttar Pradesh Department of Health and Family Welfare (DoHFW) and the Office of the Chief Medical Officer (CMO), Gautam Buddha Nagar. HCL Foundation will help to get the letter from the (DoHFW) as well as Office of the CMO, Goutam Buddha Nagar. Written informed consent (and assent), wherever it is applicable will be obtained from each participant with symptoms will be referred to care per district protocols.

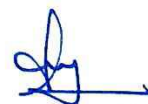
All analyses will be conducted on de-recognised and original datasets. Accessibility to the realtime dataset will also be given to HCL foundation's official. Data sharing with government partners and funders will follow signed agreements specifying purpose, duration, and protections. Overall, the study will comply with national ethical guidelines and applicable data protection norms.

G. Statistical Analysis Plan

Descriptive analyses will summarize participant characteristics, exposure categories, and water quality indicators by intervention/ non-intervention status. Applicable inferential statistics will be used to measure the difference through Chi-square test (for prevalence difference) and logistic regression.

H. Process Evaluation and Implementation Fidelity

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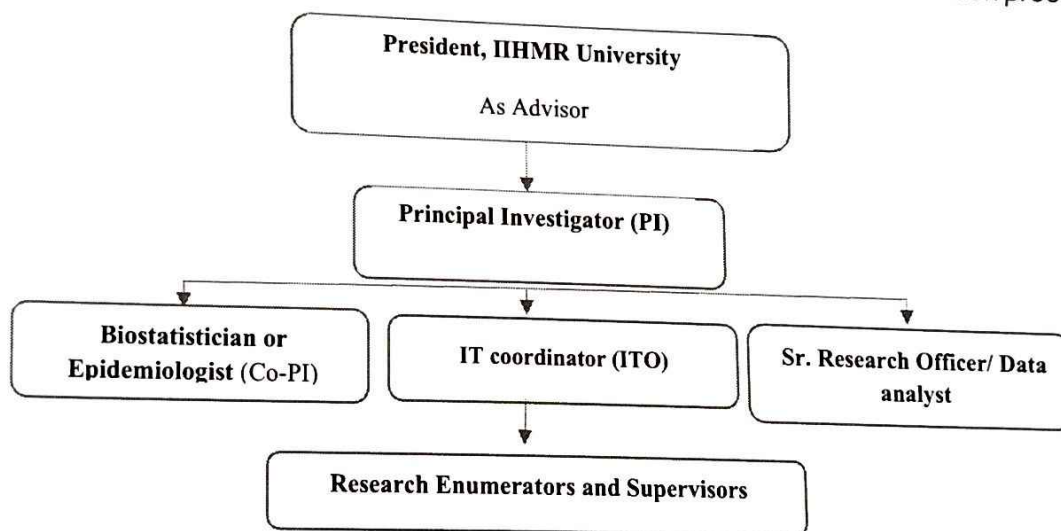
A parallel process assessment will document adherence to planned rejuvenation activities, community engagement mechanisms, and operations and maintenance, in different seasons. Key informant interviews with local leaders, water user groups, and frontline health workers will provide qualitative insights into utilization, perceived benefits, and unintended consequences. Process indicators will be correlated with health outcomes to identify high-impact components.

I. Stakeholder Engagement and Governance

A steering committee comprising representatives from the DoHFW or CMO office, HCL Foundation, and Panchayati Raj Institutions (PRIs)/urban local bodies (ULBs), will guide protocol finalization, site access, and dissemination. Facility-level focal points will facilitate case identification and referral, if required. If required, periodic briefs will be shared with stakeholders to enable responsive public health action during high-transmission periods.

Team Structure and Capacity Building

The study team will include a Principal Investigator with water quality specialists, epidemiologists cum Statistician, GIS/remote sensing analysts, field supervisors and enumerators. Training will cover human subjects' protection, case definitions, sampling SOPs, entomological techniques, water testing protocols, and data management. Joint trainings with district health staff will ensure alignment and sustainability of good data collection procedure.



Operational Workplan

The all mentioned strategies above will not be able to implement in a single stretch, therefore IIHMR University, Jaipur has decided to implement the overall project in three different phases such as (i) Preparatory phase, (ii) Implementation or data collection phase and (iii) Concluding phase. Each activity mentioned above has been detailed out below, phase wise.

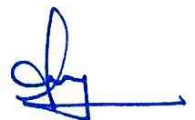
i. Preparatory Phase

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- Signing of Memorandum of Agreement (MoA) Kick off meeting with HCL Foundation, establishment of project office
 - If the Opportunity would be given to IIHMR Univeirsty, President IIHMR University will sign a MoA sign with the HCL foundation to complete the project in given time. Followed to the agreement, a kick off meeting will be organised with the Key officials of HLC foundation in online mode, where details about the project and milestones will be discussed.
- Issue of letter to implement the project in the district by Concerned departments and HCL foundation
 - To execute the project, IHMR University require letter from HCL foundation as well as state and district authorities and department of health and family welfare. Without procuring the letter, it would be very difficult to execute the project. Hence, for this we require the support of HCL foundation in getting the letters from different departments.
- Literature review to understand the current literature
 - Project team of IIHMR University will do a systematic review of current situation pertaining to impact of water rejuvenation on water borne and vector borne disease. A small report followed to an inception report will be shared with HCL foundation based on which the evaluation tool will be developed.
- Designing of tool in bilingual form, designing in CAPI, its approval and Piloting
 - The project team will develop the study assessment tool in consultation with HCL foundation and state government, and get it approved by them. Followed to the approval, piloting of the tool will be done to check the reliability and validity of the tools and check whether all measurable key indicators are being traced out form this. The tool will be developed in bilingual form and transformed to CAPI through CS-Pro application. This is also to appraise that all data are preserved at the server of IIHMR University, Jaipur.
- Ethical approval
 - IIHMR University will get the approval from the IRB of IIHMR university where PI of the project will present the proposal to the Chairman of the committee and on satisfactory defence, Ethical clearance certificate will be given.
- Selection of research enumerators and Team formation
 - IIHMR University will hire 20 local research enumerators (4 supervisors and 16 enumerators) who are having sufficient experience in the field of social science and on the issue. It is estimated by the University that for

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covering 358 HHs in intervention area and 358 HHs in non-intervention areas, a total of five members spread in four teams will be completing the data collection in 8 days in one season i.e., in Post monsoon (September).

ii. Implementation or data collection Phase

- Training of Research enumerators, Data collection, Analysis and Reporting
 - Along with HH selection, data collection will be done in one season, separately. For this, A two-day orientation training programme will be organised for the research enumerators at district or block level based on the selection of villages. Out of the three days, one day will be engaged with the hands-on training in the presence of HCL foundation officials. Altogether, the residential training programme will be organised for 20 persons and other officials from IIHMR University and HCL Foundation, followed by initiation of data collection. Followed to the same, IIHMR University will collect the data and submit the report within in next 45 days.
- Monitoring, Evaluation, and Learning
 - Key performance indicators will track protocol adherence (data completeness), operational coverage (proportion of target sites sampled, seasonal representation), quality (back-check pass rates), and stakeholder engagement (number of coordination meetings). The 10 percent spot check and back check will be done by the Senior Research Officer of the project team and by the PI and Co-PI of the project. Separate water quality testing will be done by the team and research officer of the university will ensure that testing procedure should not be violated at ground level. Testing of water samples will be done in a licenced laboratory located at Goutam Buddha nagar.

iii. Concluding Phase

- Data compilation
 - At the end of the survey, data editing and compilation will be made through CS-Pro and field check tables. In case of requirement, a different variable could be merged into one variable. Every day, after returning from the field, data will be uploaded to the IIHMR University's office server. Real-time data can be visualized by the IIHMR Project team and HCL Foundation officials, at any time for cross checking. The university would develop a set of dummy tables and syntax in consultation with HCL Foundation officials.
- Statistical Analysis, Fact sheet generation and report writing.

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- For analysis, the latest version of the Statistical package for social science (SPSS) software will be used by the study team. Based on the questions framed in the tool, IIMR University proposes to conduct bi-variate and multivariate cross-tabulation to measure the impact. Necessary information will be depicted in the form of graphs and figures.
- Submission of Final Report and dissemination
 - Based on the key findings, a report will be submitted to HCL Foundation officials with the recommendation of project team. This report will focus on subject-wise and section-wise findings supported by pictorial representation such as graphs, figures, tables etc. The Executive summary will highlight the key findings along with introduction, background of the project, methodology, limitation.

Proposed M&E Framework and Quality Assurance at the institutional & field level

Quality control measures and improvements will be made during the project at two levels, i.e., institutional and field levels. Following quality measures will be taken at the institutional level:

- A high-level Quality Control Committee (QCC) would be formed involving HCL Foundation officials and other stakeholders. The PI will regularly consult with this Committee and keep updated on progress, resolve any issues, and take corrective actions if required.
- The PI will ensure built-in preventive, detective, and monitoring controls during the project engagement. Progress tracking, feedback mechanisms, and timely communications with all stakeholders will be followed.
- A dedicated Monitoring & Evaluation resource will be staffed, and an effective M&E mechanism will be designed to ensure adherence to quality, timeliness, and deliverables.
- Appropriate team staffing keeping in mind their suitability, qualifications, experience, and capability to handle situations on the ground.

PROPOSED M&E FRAMEWORK AND QUALITY ASSURANCE

INSTITUTIONAL LEVEL	
 Formation a Quality Control Committee(QCC)	 Pilot rollouts & finalizing study instruments
 Built-in project-controls invl, M&E staffing	 IRB approval of study-related documents
 Appropriate team staffing	 Rigorous training in adv.
FIELD LEVEL	
 Pilot work-and finalizing study instruments	 Data analysis & review by Titan's CSR officials
 Local field investigator selection	 COVID-19 field protocols
 Share documents in advance with Titan's CSR officials	 Data analysis & review by Titan's CSR officials
 COVID-19 field protocols	 Deliverable sharing feedback incorporation



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- This challenge in the field would be addressed by rigorous consultations at the inception and planning stage itself.

Whereas at the field level, during the data collection. The study team will be instrumental in looking after the study's quality issues in every step of its execution. The basic steps to be followed to improve the quality of data, analysis, and report writing are as follows:

- Piloting study instruments and finalizing study instruments based on the piloting inputs & in consultation with HCL Foundation officials.
- All the final study-related documents will be submitted to the IRB for study approval before initiating the survey at the field level.
- Selection of local field investigators with relevant educational qualifications & exposure to social and digitalized studies.
- Rigorous training of investigators in local language and field practices will be carried out before starting the actual field work.
- Every document will be shared in advance with the HCL Foundation officials for their opinion/suggestions for improvement.
- The data analysis plan and report would be reviewed by HCL Foundation officials for quality assurance and finalized only after their inputs. The report would highlight recommendations or suggestions for the effectiveness of the intervention.
- The state-specific team members will carry out the transcription of the qualitative information in English from Hindi with the support of senior members of the state.
- HCL Foundation officials will be closely involved in guiding and reviewing the study. The team will work closely with the team. All the deliverables will be shared with HCL Foundation officials for review, and feedback will need to be incorporated. All the deliverables will be finalized after consent from HCL Foundation officials. After incorporating the feedback, a copy of the final version of deliverables (after incorporating the feedback) will be shared with HCL Foundation, and consent will be taken before proceeding further.
- The HCL Foundation officials will share a draft report for comments/suggestions.

Risk Assessment and Mitigation Measures

Approach to be adopted by the association for quality control and risk management during the assignment is described below:

- Appropriate team staffing keeping in mind their suitability, qualifications, experience, and capability to handle situations on the ground.

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- Proper support on computer, Travel allowance and Travel DA will be given to each of the staffs. Remuneration would be the best in industry.
- Built-in precautionary, detective and monitoring controls during the engagement. Progress tracking, feedback mechanisms and timely communications with all stakeholders will be followed.
- There is a possibility that the selected study villages may not be able to schedule an adequate number of respondents to be able to conduct the interview. This challenge would be addressed by rigorous consultations at the inception and planning stage itself and field work will be start after the same.
- For approval, each of the documents, manual and modules will be shared with the technical experts of HCL Foundation officials in much advance.

Expected Outcomes and Utilization

The study will generate estimates of the association between waterbody rejuvenation and reduced odds of infectious waterborne and vector-borne diseases, identify high-yield intervention components and contextual modifiers, and provide an evidence base for scaling and sustaining rejuvenation as a public health intervention. Findings will inform district planning for vector control, WASH investments, and community stewardship models, enabling HCL Foundation and government partners to optimize designs for maximum health impact.

Timeline

The proposed duration is 4 months. Days 1-15: approvals, tool finalization, mapping, and training. Days 15-75: data collection spanning pre-monsoon, monsoon, and post-monsoon periods for seasonal coverage. Days 75-110: data cleaning, analysis, and stakeholder validation workshops. Days 110-120: report finalization, policy briefs, and dissemination. A detailed Gantt chart is developed below.

Phases and Activities in Days	15	30	45	60	75	90	100	110	120
(i) Preparatory Phase									
Signing of Memorandum of Agreement (MoA) Kick off meeting with Titan's CSR officials									
Issue of letter to implement the project in the district by Concerned departments and HCL foundation									
Literature review to understand the current literature									

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Phases and Activities in Days	15	30	45	60	75	90	100	110	120
Designing of tool in bilingual form, designing in CAPI, its approval and Piloting									
Ethical approval									
Selection of research enumerators and Team formation									
(ii) Implementation phase									
Training of Research enumerators, Data collection (Both M/L and HHs survey), Analysis and Reporting									
Data collection									
Monitoring, Evaluation, and Learning									
(iii) Concluding Phase									
Data compilation, editing and cleaning									
Statistical Analysis, Fact sheet generation and report writing									
Submission of draft report									
Submission of Final Report and dissemination									

Deliverables

Final deliverables will include a technical report with statistical appendices, a GIS atlas of exposure and outcomes, policy briefs with actionable recommendations, and datasets/codebooks prepared for potential public sharing under appropriate data-sharing agreements.

Credentials/ minimum experience and Roles & Responsibilities of the HR of Service Provider to be deployed for this project-

There may be a need to hire/ rent an accountant to carry these activity, which deemed to be necessary to carry out the work.

The deliverables would be submitted to:

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Dr. Santanu Basu
Project Director
HCL Foundation
3rd Floor, Corporate Towers, HCL Technology Hub,
Plot No 3A, Sector 126, Noida - 201303. UP (India)

SCHEDULE - B FEES

In consideration for Service Provider's performance under this Agreement, Foundation shall pay in accordance with the following payment schedule on approval of the deliverables:

S.no.	Line items	Taxes	Amount
A.	Technical Consultancy	-	1,318,800
	Tax	18%	237,384
B.	Out-of-Pocket Expenditure - Travel, accommodation, etc.	-	152,000
	Tax	18%	27,360
C.	Institutional Overheads (8%) on the total cost	-	117,664
	Tax	18%	21,179
Total			1,874,387

In consideration for Service Provider's performance under this Statement of Work, Foundation shall pay in accordance with the following payment schedule:

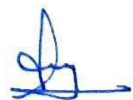
Payment Milestone:

- Desk Review and Finalization of tools - 40%
- Draft Report Submission - 40%
- Final Report Submission - 20%

Instalment wise payment will be made as per the given format below:

The reports supporting the instalments to have the following constituents, basis internal or external validation

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- Details of proposed beneficiaries to whom the monetary support is to be transferred
- Project Proposals of the selected beneficiaries

The total amount is exclusive of G.S.T; G.S.T shall be paid additional at the rates applicable at the time of invoice.

Each Statement of Work shall be invoiced separately, and all invoices will be preceded by or accompanied by the project deliverable(s) agreed to in the Statement of Works.

For every payment done, the service provider should submit all the applicable payment proofs (Money Receiving Note & Bank statement confirming the transfer) for all the beneficiaries to whom monetary support has been transferred through the aforementioned payment cycle; along with or before the next monthly payment.

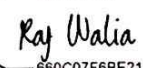
The payment will be done as per the actual units of the activity mentioned (with necessary proofs) in the payment reports submitted and the upper cap for total units and total amount under the activity listed will be according to Table 1 of Schedule B

All invoices sent to Foundation shall be sent to:

HCL Foundation,
ODC 7, 1st floor
Noida 24
201301
India

For and on behalf of

HCL Foundation

Signed by:

660C07F6BE214A0...

Name: Raj Walia

Title: Executive VP

HCL Foundation

01 March 2026 | 9:51 PM PST

For and on behalf of

IIHMR University

Signed by:

E9508DA3AD46A7...

Dr. P R Sodani

President,

IIHMR University, Jaipur

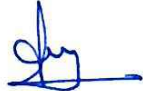
27 February 2026 | 12:56 PM CET

61/25-26

Initial

Sameer Gote

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Initial

Nilesh Khande